

# EAGLE'S EYE

A news update from Noront Resources about development in the Ring of Fire

## Esker Site Upgrades

By Mike Desilets, Site and Project Manager

 Esker Site has been bustling this year with maintenance activity and upgrades to some of our primary assets.

Improvements include:

- Logs starting to rot on the boardwalks and railings around site were replaced
- We re-organized and improved our stores inventory and maintenance systems to make them more efficient
- We replaced the primary diesel generator with a more efficient model
- We also replaced the site incinerator with a model that has better fuel controls, eliminates emissions and reduces fuel consumption
- We added a floating dock on the ice at Koper Lake to provide more efficient, safer docking and unloading for float planes during the summer
- Our wifi range was extended to better allow workers to connect with friends and family at home
- A fitness centre was created so employees, contractors and visitors can work on their personal fitness and health while at site

These improvements will help us maintain a safe and reliable site, and were completed in support of the three pillars of wellness at Esker which include:

1. Fitness
2. Nutrition
3. Sleep and rest

and, to improve the overall fly in/fly out experience for our workers, contractors and visitors.



Podcast Interview with Noront Director Sybil Veenman

## Introducing the Eagle's Eye Podcast

By Alan Coutts, President and CEO

 Podcasts have become popular over the last decade as a form of entertainment and a source of information and learning. In fact, over 10 million Canadians have listened to a podcast in the last month. Following on the popularity of our Eagle's Eye newsletter, we decided to bring you some new and different perspectives via podcasting.

I've spent my 30-year career working on mining projects throughout Canada, Scandinavia and Australasia. Those experiences and the people I interacted with helped shape my views on how a mining company should conduct resource development in a sustainable, inclusive and profitable manner. I'll be your host, and all of my guests will have an interesting viewpoint, perspective or story to tell. I want to share these with you over the course of our series.

If you listen to Eagle's Eye...and I hope you will, you'll hear from a wide variety of guests including industry experts, trail-blazing pioneers and community leaders on topics as diverse as the role of mining in the green revolution and the geology of the Ring of Fire to the expectations of First Nations' leaders and communities and the important role diversity plays in today's mining industry.

Mining is not a sunset industry; in fact, it's a global leader that provides materials for our modern construction and technology-driven society. It is also the largest private employer of indigenous peoples worldwide and often plays the role of government in countries that can't provide basic service to their own populations. Miners are innovators and have found unique solutions to reduce our environmental impact and recover or re-purpose our closed sites.

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## Persistence is Key!



**EMPLOYEE PROFILE:**  
LYNDON WABASSE

**COMMUNITY:**  
WEBEQUIE FIRST NATION

**JOB POSITION:**  
SITE SUPPORT

### What do you do at Noront?

My job is to help maintain the site. I clean the floors, bathrooms, compost areas, laundry area and help with activities like fueling the generator.

### What does your typical day look like?

My workday lasts about 10 hours and starts with a safety toolbox meeting where we talk about our daily tasks. During my downtime, I like to explore camp, exercise (especially weights and biking), use the sauna and finish the day with a nice shower.

### What do you like best about your job?

I enjoy cleaning and mopping the floor, it's fun! My shift partner, Dave Ritch, teaches me new tasks. I like working with him and appreciate his help. Recently, I hauled big timbers that were used to rebuild the boardwalk. That was a cool experience!

### This isn't your first time working for Noront. What did you do to get on fulltime? What brought you back?

My first two-week contract was in winter 2018. After that I was hooked. I enjoyed the work and Esker. I knew the rotation schedule and would call or message Kaitlyn early Wednesday mornings to see if anyone missed the shuttle and if they needed someone as a back up.

I was always ready to work either in the field or at camp! Then I followed up with Kaitlyn to see if there were any longer contract jobs and was eventually offered fulltime. I wanted to come back because I like working and learning new things. Be persistent!

### Is there anything you'd like to share about your career?

As many people know, the food at camp is amazing. My personal favourites are the cookies, cheesecake and steak night! The two weeks on/two weeks off schedule gives me enough time off to do activities in my community, see my family and prepare to go back to work. On my last break, I went boating and on a moose hunt!

### What is something you always bring to work?

Three sets of clothing, toiletries and of course my phone for music (Nirvana is my current favourite) and to stay in touch with friends and family.

### How do you see your future as Noront transitions into an operating mine?

I'd like to work in maintenance or heavy equipment (after attending training). I want to continue learning and grow into roles as the industry evolves.

## A Once in a Lifetime Opportunity

by Bob Carreau

Advisor, Corporate Sustainability

 Bob Carreau is an Environmental Scientist with 40 years of experience in the mining industry. He came out of a very active retirement to join Noront as a sustainability advisor. We asked him why and what attracted him to Noront.

After working for many years, I was enjoying some precious family time with my wife Maureen and our 4 married children and 11 grandchildren. We are also avid cross-country cycling tourists so we've been taking some great trips as well.

But I've been watching Noront for several years and was intrigued by the commitment of its leadership to responsible development in the Ring of Fire. It is clear that the company's objectives are part of a greater plan for economic growth in Ontario. As a long-time miner and sustainability professional, I could see that developing the Ring of Fire would provide new opportunities and multi-generational benefits for Northern Ontario's First Nations and their partners.

And, the fact that Noront's Eagle's Nest mine will help create a cleaner tomorrow by providing much needed nickel for electric vehicle (EV) batteries appealed to me as an environmental scientist, father and grandfather. Also, the production from Eagle's Nest's will use advanced processes that minimize any surface disturbance – employing underground quarrying and mining and returning waste rock and tailings underground. The projects that Noront is developing and the conditions under which they are advancing them are rare in the industry. In fact, I would go so far as to say this is a once-in-a-lifetime type opportunity.

The timing for project development is excellent and by joining the company now I can assist with momentum in the final critical stages. I consider it a privilege to be part of the Noront team at this point in my life.

### Introducing the Eagle's Eye Podcast (continued from previous page)

So, join me as we explore the mining industry, how its role in society has evolved and how we can prepare to responsibly lead the industry in the decades to come. Eagle's Eye is available wherever you find your favourite podcasts: Apple Podcasts, Google Podcasts, Spotify or on our podcast website, Simplecast.

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